

PERSONNEL COSTS – EMPLOYEES IN HORIZON EUROPE PROJECTS

Extract from: *EU Grants AGA – Annotated Grant Agreement, EU Funding Programmes 2021-2027, Version 1.0, 01 May 2024, page 47*

Costs for employees (or equivalent) are eligible as personnel costs if they fulfil the general eligibility conditions and are related to personnel working for the beneficiary under an employment contract (or equivalent appointing act) and assigned to the action.

OPTION B for programmes with project-based supplementary payments:

For personnel which receives supplementary payments for work in projects (project-based remuneration), the personnel costs must be calculated at a rate which:

....

- does not exceed the remuneration costs paid by the beneficiary for work in similar projects funded by national schemes ('national projects reference').

More information: https://ec.europa.eu/info/funding-tenders/opportunities/docs/2021-2027/common/guidance/aga_en.pdf



Disclaimer: *This guide is aimed at assisting EU grant beneficiaries. It is provided for information purposes only and is not intended to replace the binding legal agreements themselves, nor professional legal advice for specific cases. Neither the EU Commission nor its agencies and funding bodies (or any person acting on their behalf) can be held responsible for the use made of it.*

Extract from: *Horizon Europe (HORIZON) Euratom Research and Training Programme (EURATOM) – General Model Grant Agreement (HE MGA – Multi & Mono), Version 1.2, 01 November 2024, pages 24-25*

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Disclaimer: *This guide is aimed at assisting applicants. It shows the full range of provisions that may be applied to this type of agreement, and is provided for information purposes only. The legally binding agreement will be that which is signed by the parties in the system.*